BUILDING THE CAPACITY TO SAY NO





A 10 week training programme for service users



SAFEGUARDING AND PROTECTION TEAM, CH CDLMS





RATIONALE

Capacity building measures set out in operation plan 2023 with a focus on disability sector.

Incidents categorised as psychological abuse between peers. Frequent reports within residential settings

A holistic approach to safeguarding - how can we work together to deliver a better service?

Groupwork as a social work intervention - coproduction, peer support, strengths-based



ABOUT THE PROGRAMME

10-week programme co-produced by group members and facilitators

Aims:

To develop group members' awareness of personal boundaries and their capacity to recognise and manage unwanted behaviours directed at them;

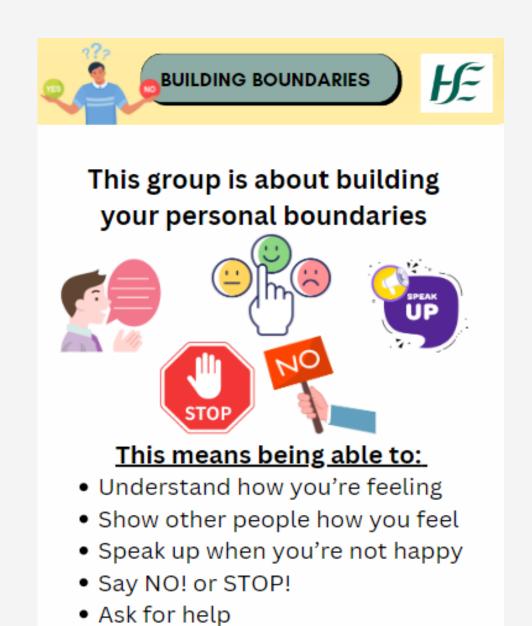
To offer a space to explore difficult feelings generated from safeguarding incidents or conflict with peers.

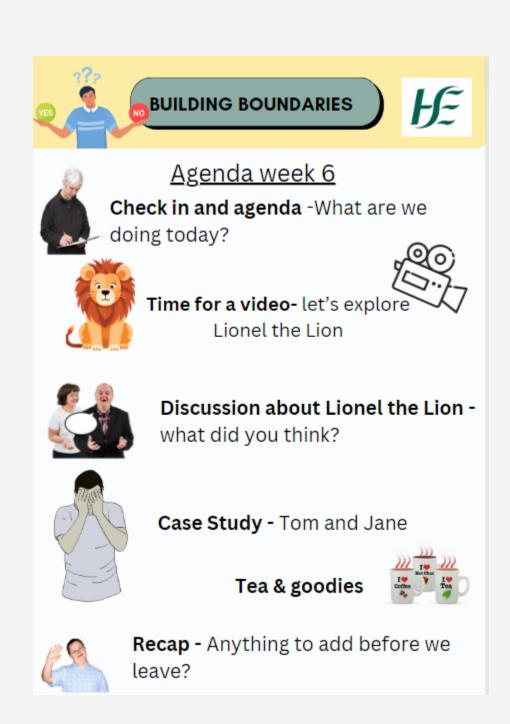
Objectives:

To empower group members to enhance their emotional literacy, develop self-advocacy skills and strengthen personal boundaries in an environment of peer support



STRUCTURE & ROUTINE





- Weekly agenda
- Shared tasks
- Accessible documentation
- Repetition &
 Reinforcement



GROUP CONTRACT CARDS

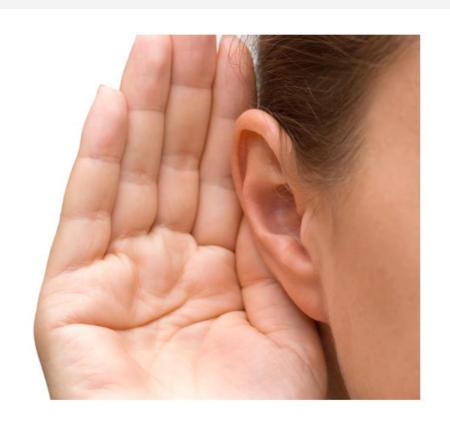
Weekly reminder of group 'boundaries'. Engaging and fun way to instil group boundaries – hold up contract card when rule is broken!



Be kind to each other



No whispering, share with everyone



Listen to people
When they are speaking

CASE SCENARIOS





BUILDING BOUNDARIES





Emily & Niamh

Emily and Niamh live together.



Staff asked Emily if she wanted to go to town. Emily said no, she wants to stay home and watch TV.



Niamh decided to go to town instead.



When Niamh came back home with new clothes Emily felt jealous and mad that she didn't go to town.



Emily feels like calling Niamh names and really feels like giving her a slap.

What should Emily do?

- Case scenarios presented reflective of typical safeguarding incidents between peers in residential setting
- Offering a space for exploring emotions & collective problem solving
- Discussing options available to participants: 'Stop, walk & talk approach; advocate; keyworker; staff



BOUNDARIES STATEMENT

A statement of personal boundaries developed in partnership with members

MARGARET'S BOUNDARIES



I love to write poetry.
Please support me to
continue this hobby



Please don't ask me to do gardening. I don't like it!



Please don't raise your temper at me. This makes me upset and angry



Here are some things that make me happy: cinema, friends, family, pizza and music

If I have a problem or if something or someone upsets me I will tell Sarah, Barry, the manager or my keyworker



I would love to enter a poetry competition

Boundaries statement documents:

Likes & dislikes
Triggers
Hopes & goals
Strategies to manage
conflict



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For further information please contact

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