

In line with the Constitution, paragraph 11 “The number of Directors shall not be less than seven (7) and unless and until determined by the Company in general meeting, not more than ten (10).”

Directors who wish to continue on the Board

1. Vivian Geiran

Nominees: Sarah Donnelly & Hilda Loughran

2. Rachel McCormack

Nominees: Siobhan Bruen & Ellen Sheehan

3. Sinead McGarry

Nominees: Kerry Cuskelly & Amanda Casey

4. Fiachra Ó'Súilleabháin

Nominees: Kenneth Burns & Caroline Burke

Directors who wish to stand for election not currently on the Board

5. Siobhan Nunn

Nominees: Celine O'Connor & Amanda Casey

6. Monica Hynds O'Flanagan

Nominees: Aoife Bairead & Joseph Mooney

7. Oby Enekwechi-Ibeguwu

Nominees: Fiachra Ó'Súilleabháin & Nisarg Nagwadia

Independent Directors appointed by the Board

8. Claire McGettrick – Clann Project, Adoption Rights Alliance & Justice for Magdalenes Research.
9. Denise Kirwan – Dept Head at Child Care Department at CKT Solicitors
10. Una Burgess – Head of HR at IFAC

Directors who wish to retire

1. Gary Gartland (completed a 5yr term)
2. Majella Hickey (completed a 6yr term)
3. Colletta Dalikeni (completed a 6yr term)

4. Bridin Murphy (completed a 4yr term)

Directors who wish to stand for election for the role of Chair

1. Vivian Geiran

Statement of Candidacy for position of Chair of the IASW

Since joining the IASW Board four years ago, and particularly in my term – since 2021 – as Chair, I have been very active in Board and Association activities. As well as overseeing good organisational governance, chairing Board and SIGs Network meetings, in addition to other formal and informal working group meetings, committees, and sub-committees, I have led on several specific IASW projects, including generating increased funding and developing the Association's resources and capacity, as well as critically influencing a number of initiatives to address the ongoing recruitment and retention crisis in social work, and inputting to CPD and other events. I have been to the fore in working with the Board, SIGs, the wider Association and others, in the development and implementation of our current (2022-2024) strategic plan. As Chair, I have been the public 'face' of the IASW, making numerous TV and radio appearances as IASW spokesperson and had several 'opinion' articles published, on relevant topics. I have also represented the IASW at Oireachtas Committee hearings, as well as in contacts with Government departments and agencies, and at meetings with BASW-NI and IFSW (Europe and Global). I believe I have proven myself to be well qualified for and effective in the role of Chair. If re-elected to the position, I will continue to use my relevant experience and skills to work towards further advancing the strategic goals of the IASW, its members and the interests of the social work profession.

Vivian Geiran

SW000319

1: VIVIAN GEIRAN**Position: Director of the Board**

An IASW Board member since 2020, I was previously the Director of the Irish Probation Service and have many years' experiences of senior leadership and practice development in criminal justice social work, nationally and internationally. I am now an Adjunct Assistant Professor in the School of Social Work and Social Policy at TCD. A longstanding member of IASW, I have contributed to the Association in various ways, including on the *Irish Social Worker* journal committee, and presenting at IASW conferences. Over the past three years, I have filled the role of Chair of the Board and all that involves. I am a registered social worker and have championed the social work profession throughout my thirty-three years in Probation. This included introducing a requirement for new Probation Officers to be CORU-registered and leading on the Probation Service role as a key organisational sponsor of the World Social Work Conference 2018. If re-elected, I will continue to support the IASW's work in every way I can.

2: RACHEL MCCORMACK**Position: Director of the Board**

My name is Rachel McCormack. I qualified with an MSW from UCC in 2005. I have been a member of the IASW since 2005. I am founding member (2005) of the Southern Branch SIG which continues to date. I am also founding member of the National Child Protection Biannual Conference (SWCONFUCC), we have successfully organised and hosted 7 conferences to date, I continue to represent the IASW on this organising committee.

I was elected to the BOD in May 2019 and have completed my first year on the Board. I have represented the BOD on the Children's advisory committee to HIQA. I am also involved in other projects within the association and hope to continue the board for the year 2020-21.

I have been employed in Children Protection and Welfare Services (TUSLA) as a both Social Worker and Team leader from (2005- 2015 SW) & (2016-2019 SWTL). From 2015-2016, I was employed part time in YK Area Based Childhood Programme

and part-time in UCC as a tutor and assistant lecturer on the MSW course. I am currently employed by Tusla, within Workforce Development as a Training Development Officer.

I have special interest in the professional development of Social Work Practice and in the progression and protection of the profession. I believe in the need to advocate for the voice and the value of social work and social justice within the societal challenges and changes we face.

3: SINEAD MCGARRY**Position: Director of the Board**

I am a social worker with experience in practice, research, and policy writing. I have delivered and managed medical social work services throughout my career.

I am an active member of the IASW. I was lead author on IASW model of practice 'The Liaison Social Work Role in Nursing Homes and Residential Settings, A Model for Practice' – included as one of five European projects in global report, The Aging Readiness & Competitiveness Report – Third Edition Driving Innovation in Healthcare and Wellness and

co-author on IASW submission paper to Oireachtas Committee, Disability Matters, and co-Author on IASW Position Paper on Adult Safeguarding.

I have represented the IASW in meetings with TDs and member of Government and have co-led the development and delivery of webinars.

I have a strong interest in driving social work advocacy and sharing social work expertise and knowledge to influence change on a national platform with politicians, policymakers, and social media. I have written opinion pieces as an individual social worker and represented IASW in print and radio media.

I value the collective voice and expertise of the IASW. I am particularly interested in social workers linking with each other across our silos and areas of practice, so that IASW can remain true to social work values and we as a profession can advocate for and with the

people we work with around what matters most to them.

4: FIACHRA Ó SÚILLEABHÁIN

Position: Director of the Board

Fiachra Ó Súilleabháin is a professionally qualified, CORU registered Social Worker since 2002 and currently works as a Lecturer in Social Work and Social Policy in University College Cork. He teaches across several modules at both undergraduate and postgraduate level within the school. He lectures on gender and sexualities, LGBT+ matters, social services and welfare practice, child sexual abuse, child protection and welfare, and professional practice. Fiachra works as part of the multidisciplinary Master of Social Work Team delivering a professionally accredited, two-year taught postgraduate (MSW/PGDSWS) programme to students who wish to become social workers. He is actively involved in research about the experiences of trans youth in Ireland; social work practice in the area of alleged sexual abuse and harmful sexual behaviour; activism in social work; and social work education. Fiachra has extensive practice experience. He was the manager of a regional multi-disciplinary child sexual abuse assessment unit within the Child and Family Agency (TUSLA) from 2009 to 2017. He also has professional knowledge of child protection and fostering social work practice. Fiachra is a member of several practice advisory boards and action learning groups for social work organisations, provides social work consultancy to practitioners and serves on Boards of Directors of several community-based organisations.

5: SIOBHAN NUNN

Position: Director of the Board

I qualified as a Social Worker in 1991 having studied in UCD and Goldsmiths College University of London.

I worked as a social worker and manager in the London Borough of Ealing and Somerset Social Services between 1991 and 2006, where I gained experience working in Child Protection, Respite Care for Children with Disabilities, Adult

Disability, Older People and Mental Health, and Adult Protection services. In 1998 I obtained an MSc in Transformational Management at Buckingham University.

On returning to Ireland, I worked in IT Carlow as Head of Student Services before moving to St. James Hospital as the Head Medical Social Worker and then the Allied Health manager.

In 2015 I joined the HSE and established the Safeguarding and Protection team in CHO7. I delivered safeguarding awareness training to professionals working in the community and voluntary organisations, as well as student social workers in UCD. During this time, I represented the Safeguarding and Protection principal social workers on the National Safeguarding Committee. This provided me with the opportunity to explain the impact of abuse on adults at risk to bankers and influence financial organisations to protect adults, through presenting at MABS and Banking and Payments Federation conferences.

I was an Older Persons Regional Manager in HIQA from March 2020 to April 2024 where I was engaged in the regulation of nursing homes for older people in the Dublin area.

I currently work as the Principal Social Worker in the Midlands Regional Hospitals, Tullamore and Portlaoise.

6: MONICA HYNDY O'FLANAGAN

Position: Director of the Board

An active member of the IASW and the Child and Family Special Interest Group since 2018 including: representing IASW on DCEDIY's 'Care Leavers Ten Years On study' stakeholder advisory group, contributing to IASW responses on Special Emergency Care arrangements and Tusla's Child Abuse Substantiation Procedures.

Have worked since qualification in 1996 in Children and Family services, gaining varied experience both as a practitioner and manager in the statutory and NGO sectors, in direct work as well as in research, design and development of services.

I worked as a social worker and team leader for ten years on a social work team in Tallaght, before moving to Barnardos where I gained valuable experience in research, policy development and service design. I have been a manager in Barnardos Guardian ad Litem service for the last seven years ago and also carry a caseload with appointments across a number of social work areas. This exposure to social work practice across a number of geographical areas provides me with additional insight into the experiences of social workers at a time when services are under enormous strain.

I am passionate about the added value and perspective that the social work role brings to work with children and adults. I believe strongly in the importance of advocacy and social justice as core aspects of social work and am committed to supporting the development of the social work profession through the work of the IASW.

If appointed to the Board of the IASW in addition to bringing my practitioner and manager experience I will also bring my experience as a Board member in my professional and personal life to that role. I am collaborative and respectful in my approach and am keen to support the continued development of the IASW.

continue to so do in the post if you oblige me this position.

7: OBIANUJU (OBY) IBEBUGWU

Position: Director of the Board

I emigrated to Ireland with no educational qualification, and I have spent 9 years in higher education learning while rearing five children. I know I will be a good candidate for this post not just because of my pedagogical education and work experience, but also the experience I have brought with me from a different cultural background which affords me that knowledge of the need for balancing the two cultures when it comes to different parenting styles. I would describe myself as a mother and a professional who, defines the not-so-good social norm, expected of me in my very small minority group, when I refused to conform to same.

In addition, I have been on the same trajectory in following my passion to help people and I will