

IASW Anti Racism Strategy

AS SOCIAL WORKERS
WE STAND FOR



COULD
THERE BE
PROBLEMS
IN OUR OWN
RANKS?



THINKING ABOUT
CULTURAL
SECURITY

IF A NON-WHITE
STAFF MEMBER
DOES NOT CONTRIBUTE
AT A MEETING THE ONUS
IS ON THE GROUP LEADER
TO ENGAGE

HOW AM I
PRIVILEGED
AS A WHITE
WOMAN?

HOW DO
I PERPETUATE
RACISM?



WE NEED SYSTEMS & SUPPORT

CALLING
OUT
RACISM
IS KEY

RAISING
AWARENESS

THE
SADNESS
AND HORROR OF OTHER
PEOPLES
EXPERIENCES
TOUCHED ME.



SHARING
experiences was
POWERFUL

MANY
INSTITUTIONS
ARE
UNWARE OF THEIR
INHERENT
RACISM

WE CANNOT
LEAVE OUR
MINORITY
GROUPS TO
DEAL WITH RACISM
ALONE

THERE
ARE MANY
Layers
TO WHAT IT
MEANS TO BELONG

YOU'RE VERY
TALL
FOR AN INDIAN...

HOW TO
RESPOND
TO RACIST
CLIENTS?

YOUR
HAIR...

Challenge in a bid way
HELPED ME TAKE MYSELF AWAY FROM A SITUATION
**HAVING A
SPACE**
TO TALK
ABOUT PERSONAL
EXPERIENCES
OF RACISM
IN SOCIAL WORK
WAS VALUABLE
'felt grounded'