

# IASW Anti Racism Strategy

Irish Network against Racism



NATIONAL  
ACTION  
PLAN  
AGAINST  
RACISM



LEADERSHIP  
NEEDED

168  
Network  
Members

ALL CIVIL  
SOCIETY  
ORGANISATIONS  
GRASS  
ROOTS

THERE IS  
A GAP IN UNDERSTANDING

IN HOW THE  
WHITE MAJORITY  
PERCEIVE THE AMOUNT  
& NATURE OF INCIDENTS

UNDER  
REPORTING  
IS A  
HUGE  
PROBLEM



RECORD INCIDENTS  
WITH INAR !!

IREPORT  
SYSTEM

File a  
complaint  
with the  
Ombudsman

WHAT  
ABOUT  
RACISM IN  
THE  
POLICE  
FORCE?

REPORT USING IREPORT

INTERACTIVE  
APPROACH

BOTTOM UP  
APPROACH

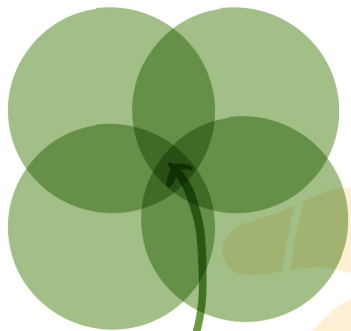
WE CAN  
IMPROVE  
AS WE GO

WE NEED  
DATA  
COLLECTION

WE ARE  
CREATING



SYSTEMIC  
RACISM



George Floyd



700 incidents  
of hate crime  
reported  
in Ireland in  
2020



Q  
MEN  
MORE  
LIKELY  
TO BE  
TARGETS  
OF RACISM

BLACK  
PEOPLE  
ARE  
5 TIMES  
MORE LIKELY  
TO BE DISCRIMINATED  
AGAINST IN THEIR  
JOB SEARCH

MOST  
PERPETRATORS  
ARE WHITE  
IRISH  
MEN...  
(NOT UNDER  
THE INFLUENCE  
OF ALCOHOL  
OR DRUGS)



IASW

Irish Association of  
Social Workers

SPEAK UP!

25. February 2022