IRISH NETWORK AGAINST RACISM

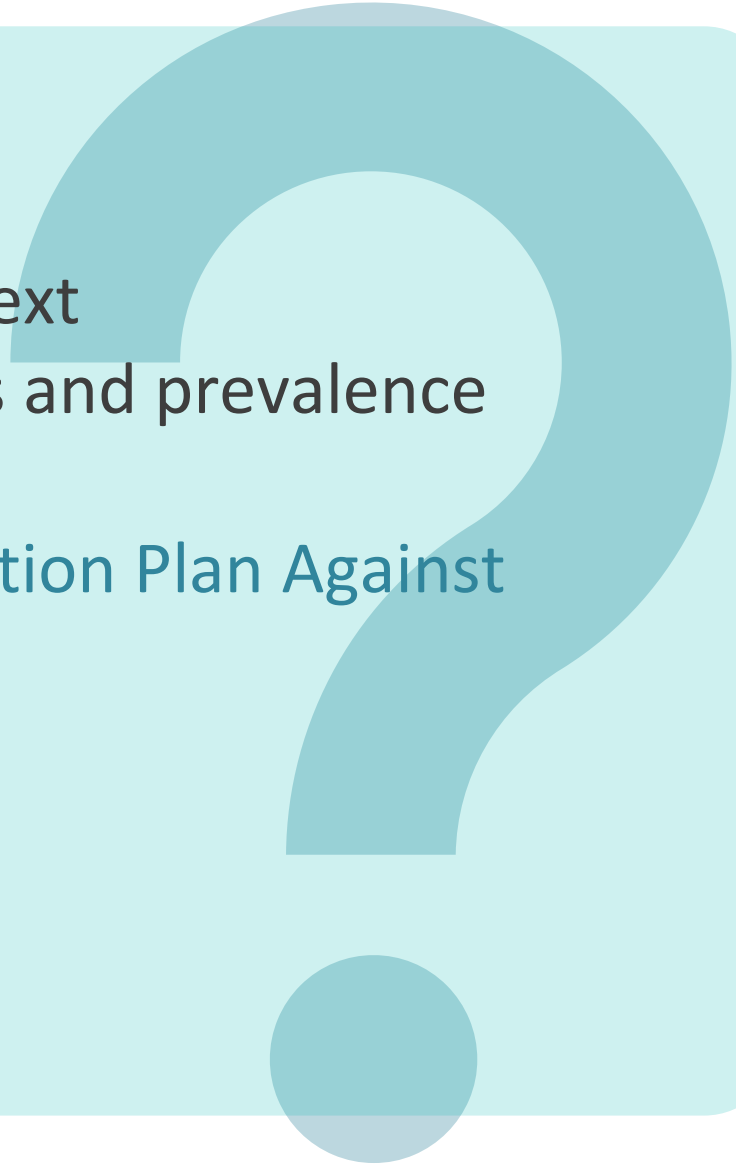
# The NAPAR and addressing racism in a systemic way in Ireland

Shane OCurry, INAR

# THIS SESSION: WHAT WE WILL COVER

- **About INAR**
- **Understanding racism** in an Irish context
- **Racism in Ireland** - what is it, its forms and prevalence
- **Addressing Systemic Racism**

– the IASW strategy and the National Action Plan Against Racism NAPAR



# ABOUT INAR: WWW.INAR.IE

**INAR a national network of nearly 166 organisations working collectively to highlight and address racism in Ireland.**

ADVOCACY & RESEARCH
iREPORT
FIGHT AGAINST RACISM
NETWORK MEMBERS
MOBILISING & CAMPAIGNING

# RACISM IN IRELAND

# WHAT IS **RACISM?**

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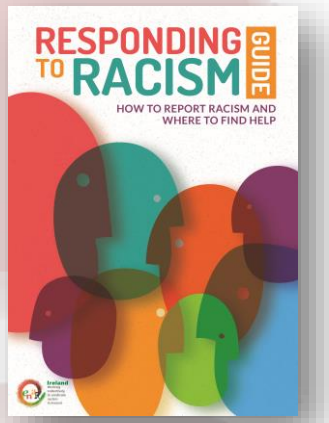



**INAR understands racism as:**

Any action, practice, law, speech or incident which has the effect (whether intentional or not) of undermining anyone's enjoyment of their human rights, based on their actual or perceived ethnic or national origin or background, where that background is that of a marginalised or historically subordinated group.

Racism carries connotations of violence because the dehumanisation of ethnic groups has been historically enforced through violence.

https://inar.ie/inar-welcomes-publication-of-anti-racism-committee-interim-report-to-government-april-2021/

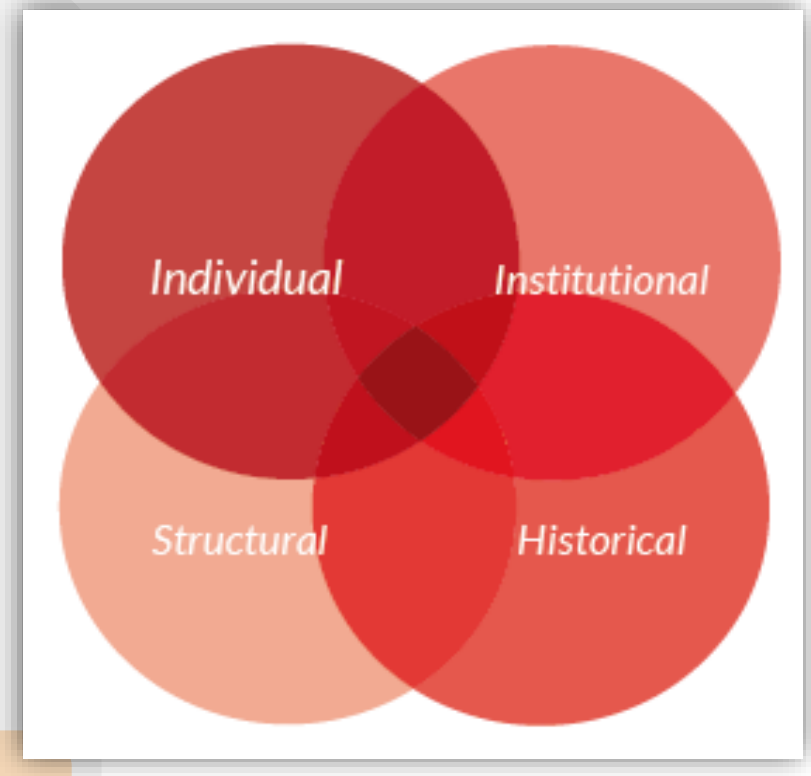
# *Systemic* RACISM

Two year old Iancu Muntean pictured with his mother Loredana, father Iancu and sister Regina (4) outside their home in Meadowbrook Estate Athlone - www.independent.ie

# 4 DIMENSIONS OF RACISM;
## Racism as a *SYSTEM that RACIALISES*

Racism operates through 4 overlapping dimensions:

- ❑ **Historical**
- ❑ **Structural (societal)**
- ❑ **Institutional**
- ❑ **Individual (interpersonal)**




**Structural and institutional racism** create the conditions that make forms of **individual racism** seem normal and acceptable, making discrimination and violence more likely.

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https://rm.coe.int/ecri-opinion-on-the-concept-of-racialisation/1680a4dcc2

# RACISM IN IRELAND:

## IS IT COMMON?

- **700 racist incidents** incl 159 **crimes** reported to iReport.ie in 2020 – 99 Discriminatory incidents
- Black non-Irish people are **5x more likely** than white Irish people to **experience discrimination** when seeking employment. *(ESRI, 2018)*
- **62%** of Travellers felt that they were discriminated against **in school** and **61%** in **retail and places of entertainment**. *(AITHS, 2005).*
- **60.1%** of settled people would not welcome a Traveller as a member of the family *(NUI Maynooth, 2011).*
- *https://inar.ie/inars-2020-ireport-ie-reports-of-racism-in-ireland-published/*

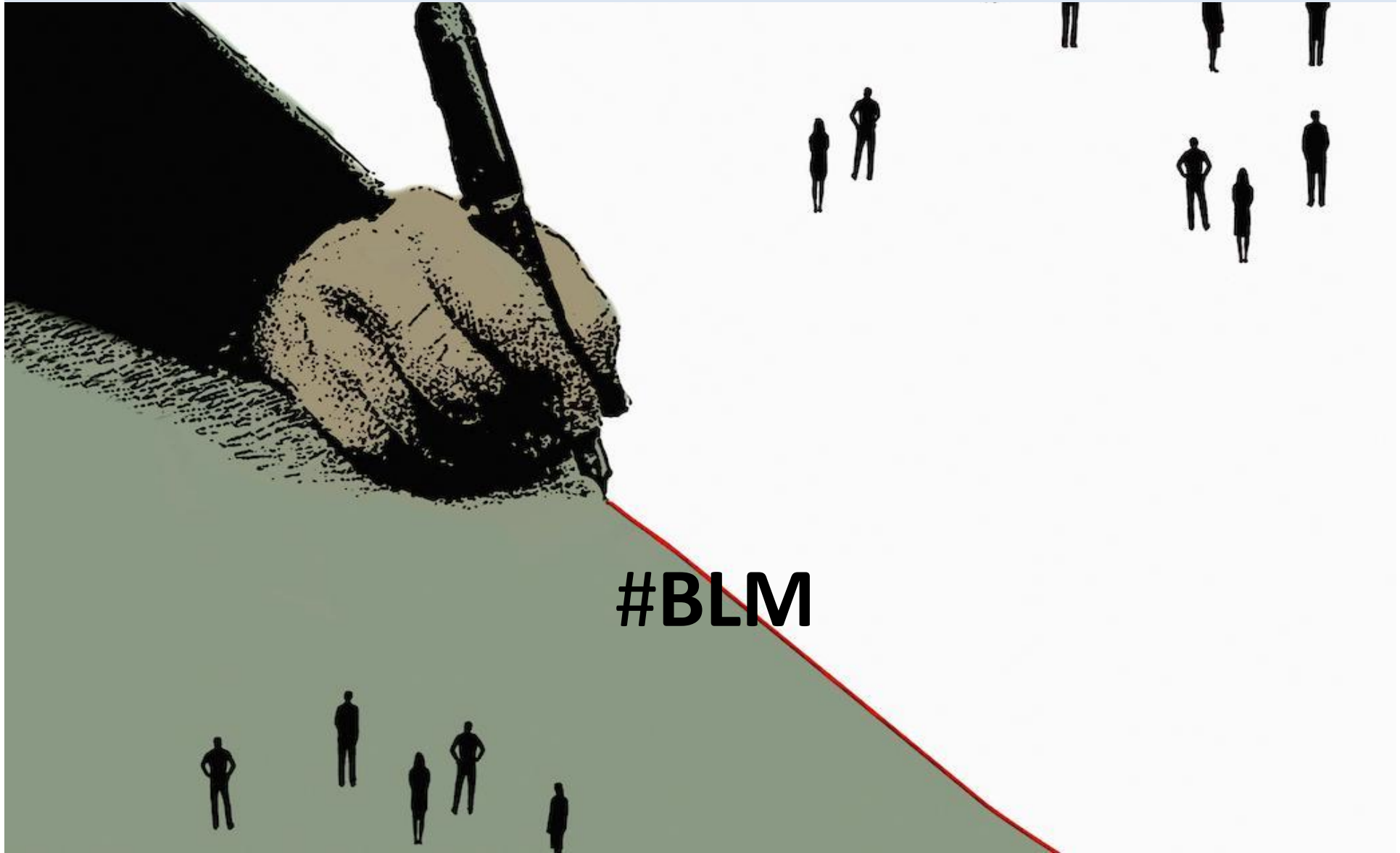
## iREPORT.IE DATA:

# RACISM IS UNDERREPORTED

IN THE REPUBLIC OF IRELAND

- **Only 1 in 6 people** report to Gardaí or other official bodies
- **70% of racist crimes victims** did not report to the police
- **34% of discrimination cases** not reported anywhere

People under-reporting racist incidents, and institutions under-recording them produces a **HUGE GAP** - between how minorities experience society and how society thinks minorities experience it



# INTRODUCING iREPORT.IE:
## RACIST INCIDENT REPORTING SYSTEM

www.iREPORT.ie

- A **confidential, independent, national** reporting system to document racist incidents.
- **Who can report:** people who experienced racism, witnesses, bystanders, supporters …
- **What can be reported:** any racist incident.
- Makes it as **easy for people to self-report**.
- **Photographs, videos, screen grabs and other files** can be uploaded.

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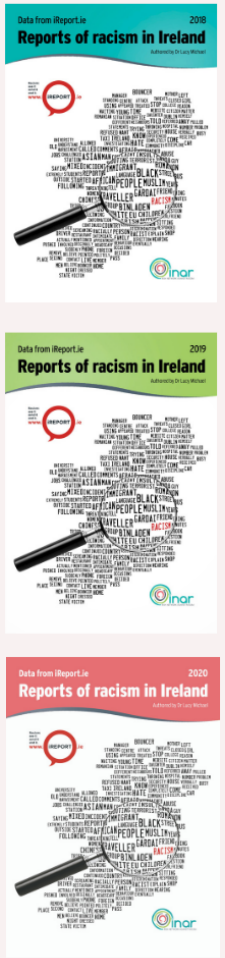
# IREPORT.IE REPORTING SYSTEM: HOW IT WORKS

| THOSE AFFECTED, WITNESSES & SUPPORTERS CAN REPORT ALL FORMS OF RACISM | REPORT ONLINE: WWW.IREPORT.IE | DATA ON RACISM COLLECTED | ANNUAL REPORTS | INFORMATION, INFLUENCING, LOBBYING FOR CHANGE |
|---|---|---|---|---|

- Discrimination at work
- Discrimination in access to services
- Racist crime
- Racist speech (political, in the media & online)
- Far-right activity
- Graffiti

Photos, videos, screen grabs and other files can be uploaded with your report




- UN, ODIHR & European bodies
- Irish government & policy makers
- Media & public
- Unions, NGOs, organisations
- Community action

INTERNATIONAL → NATIONAL → LOCAL

DON'T IGNORE RACISM. REPORT IT!
SEE IT. SEND IT. END IT.

WWW.IREPORT.IE

# 2020 RACISM IN IRELAND
iReport Reports of Racism

# INCIDENTS

## Crime 159

- 51 Assault
- 36 Threats to kill or harm
- 31 Property damage
- 10 Theft
- 44 Graffiti
- 61 Criminal harassment

## Sub-crime incidents 143

## TOTAL REPORTS 700

## Discrimination 99

- 79 Access to goods and services
- 22 Workplace

## Hate speech 334

- 40 Newspapers
- 5 Radio &TV
- 212 Social media
- 29 Websites
- 2 Politicians
- 69 Extremist groups

REPORT RACISM AT **WWW.IREPORT.IE**

READ THE LATEST REPORTS OF RACISM IN IRELAND AT **WWW.INAR.IE**

www.iREPORT.ie

# 2020 RACISM IN IRELAND
iReport Reports of Racism

www.iREPORT.ie

REPORT RACISM AT **WWW.IREPORT.IE**

# REPORTING

## Crime

43% reported to the police

29% reported elsewhere

## Hate speech

47% of social media posts were reported to platforms

## Undereporting

NOT REPORTED ANYWHERE:

28 % of crime

52% of discrimination

60 % hate speech

67 % of other incidents

READ THE LATEST REPORTS OF RACISM IN IRELAND AT **WWW.INAR.IE**

# 2020 RACISM IN IRELAND
## iReport Reports of Racism

www.iREPORT.ie

# PERPETRATORS

**83%** of racist crime and abuse was by WHITE IRISH PEOPLE

**50%** were STRANGERS, not known to their victims

**38%** were acting ALONE

**25%** of assaults were committed by GROUPS OF 5+

**80%** of incidents incidents were perpetrated by ADULTS

**<5%** of perpetrators were UNDER INFLUENCE OF DRUGS OR ALCOHOL

2020

# RACISM IN IRELAND
iReport Reports of Racism

# VICTIMS

## Gender

MEN were 35% more likely to be a victim of ASSAULT

MEN and WOMEN were equally likely to be a victim of OTHER ABUSE

## Age

Under 18s are victims in 10 % of reports, and 15% of assaults

## Impact

**2x**

Psychological impacts and social isolation resulting from racist abuse and violence have more than doubled, as have financial impacts for people forced to leave jobs and move homes.

## Targeted groups

### CRIME

33% of African descent
16% South Asian
16% Chinese/ Other Asian
17% Muslim

### DISCRIMINATION

33% of African descent
20% Muslim
13% South Asian
11% Irish Traveller

**11%**

of all incidents resulted in physical injury

www.iREPORT.ie

# Addressing Systemic Racism: IASW Diversity Strategy and the NAPAR

https://inar.ie/our-work/policy-and-advocacy/national-action-plan-against-racism/

# IASW anti racism strategy

Language of dismantling racism as a **System**

Coordinated Organisational approach

Policies, procedures, regulatory regime

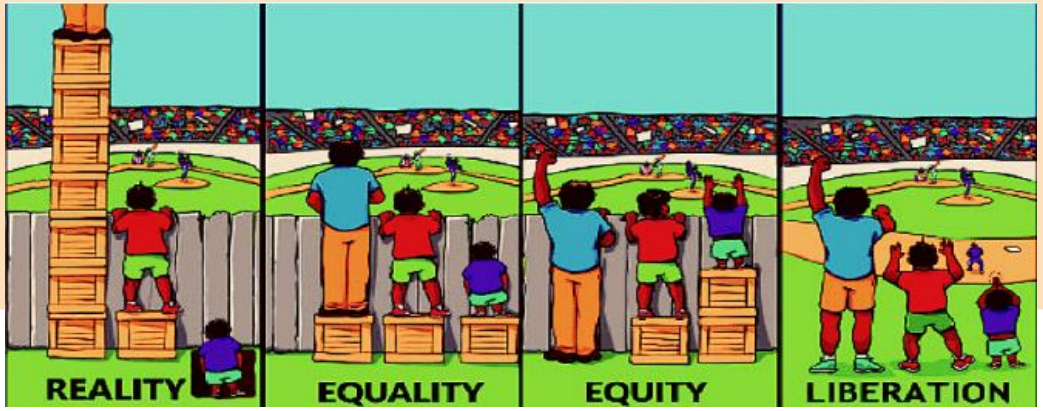
Measurability

Analysis of underpinning drivers of racism

social, economic, environmental etc

Concrete Action areas to address drivers:

Practice, CDP, Advocacy , Policy, Accountability

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# A National Action Plan Against Racism for Ireland

## UN Durban Declaration 2001:

https://inar.ie/our-work/policy-and-advocacy/national-action-plan-against-racism/

## Irish Government Anti Racism Committee established in 2020

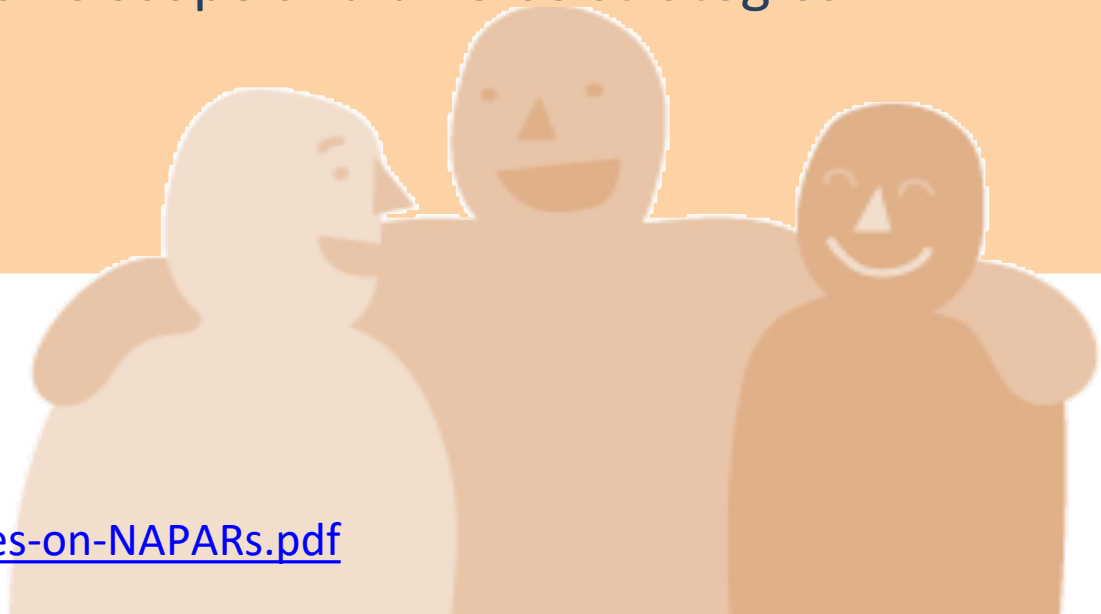
**Following UN CERD Cobs, https://inar.ie/inar-welcomes-publication-of-anti-racism-committee-interim-report-to-government-april-2021/**

**Set up to develop a 'Strategy' – persuaded that its remit should be to develop a NAPAR**

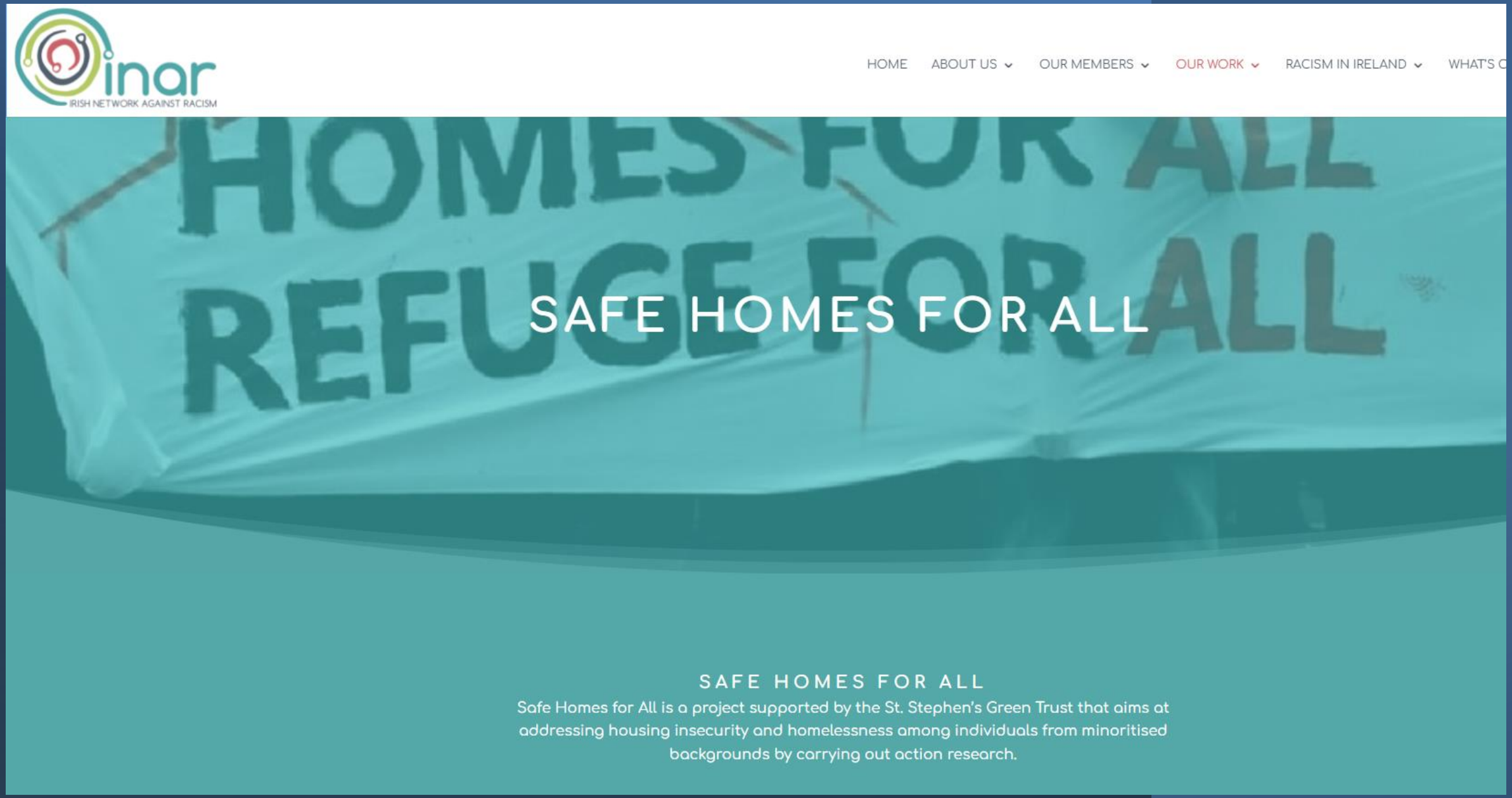
A NAPAR is an integrated comprehensive multi-faceted All-government All-institution All-sector Plan containing concrete measures, resources and accountability mechanisms to tackle racism and the drivers of racism at its roots.

# A NAPAR

- PROCESS : vii) Political leadership viii) Link with other government agendas ix) Local dimension x) Consultation with civil society xi) Adequate financial resources xii) Strong implementing mechanism.
- CONTENT : i) Sophisticated and comprehensive definition of racism ii) Recognises structural discrimination iii) Mentions intersectionality iv) Recognises specific forms of racism - Afrophobia, Islamophobia, Antisemitism, Antigypsyism, Anti-migrant racism v) Data collection: Comprehensive equality data collection, Attitude and experience surveys, Hate crime statistics vi) Comprehensive scope and diverse strategies.
- Should be iterative
- *Plan B – INAR's Shadow NAPAR*



https://inar.ie/wp-content/uploads/2021/12/Notes-on-NAPARs.pdf




https://inar.ie/safehomesforall/

# THANK YOU!

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www.inar.ie

**FOLLOW US ON:**
**Facebook**.com/INARIreland
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**Don't ignore racism – report it! See it. Send it. End it.**